

Just posted 5 new jobs in our web site. We are looking to hire 30 employees in the next three weeks. Can you please let veterans know about these opportunities? For more information visit our website

<http://shapiroandduncan.balancetrak.com/lists/396/default.aspx?q=FcoVtSgfXBHcT9Mvs7%2fPdHrn38H8ABX1s91eM56J3IeX6r1jTxYQ9QvYDDFB2NzrsFOn0gooNCVn%2bkAqxIxWXKCr7CDu8HFGSXglmZbOGG29N3xKDZR0M4C57edgTZc>

# VETERAN APPRENTICE *Appreciation Week* *Hiring Event*

**ARE YOU A VETERAN?**

*Please Join Us At...*

**Army National Guard Annapolis Armory**

18 Willow Street, Annapolis, MD 21401

Friday, November 18, 2016

10:00 a.m. to 2:00 p.m.

Registration for this event is for veterans, spouses, dependents, and/or caregivers. For employer contact and networking, we recommend attendees arrive at the beginning of the event. Professional and business attire is highly recommended! Bring updated résumé and certifications, if applicable. If you do not have a résumé and need assistance, contact the nearest [American Job Center](#)!

*Facilitated by*

Helmets to Hardhats, Maryland Department of Labor, Licensing and Regulation-Veteran and Apprenticeship Programs

*Point of Contact*

LeRoy Thomas: 410.767.2015

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[www.dlir.maryland.gov](http://www.dlir.maryland.gov) | [mwejobs.maryland.gov](http://mwejobs.maryland.gov)



October 18, 2016

Fellow Veteran,

As you may know, National Apprenticeship Week is November 14 through 18, 2016. In honor of your service and veteran status, the *Maryland Department of Labor's Division of Workforce Development and Adult Learning* invites you to attend a first-of-its-kind **Registered Apprenticeship Veterans Hiring Event**. We are pleased to be partnering with *Helmets to Hardhats* – a non-profit program dedicated to connecting men and women from the Armed Forces with skilled training and quality career opportunities in the construction industry.

We respectfully invite you to join us:

Date:           **Friday, November 18, 2016**  
Time:           **10:00 a.m. – 2:00 p.m.**  
Where:          **The National  
Guard  
Armory 18  
Willow Street  
Annapolis, Maryland 21401**

We have invited a wide range of organizations and business which offer career opportunities within Registered Apprenticeships. These organizations represent contractors, various industries, and joint training councils. This event will give you an opportunity to learn about, and apply for, a wide range of jobs within the building and construction industry. There will also be opportunities to apply for both immediate and upcoming apprenticeship openings. Please be sure to bring an updated résumé with you to this event. To register, either visit an [American Job Center](#) close to you or register online with the [Maryland Workforce Exchange's](#) (MWE) Events Calendar (Event ID 62398):

1. On MWE's main menu screen, list your Username and Password then click on "Sign In," which will bring you to "My Dashboard."
2. On "My Dashboard," go to the "My Calendar" widget (*red and white tile*) and click on the number link preceding "Upcoming Events."
1. On the "Events Calendar," click on Hide Filter Criteria (or if the tab displays Show Filter Criteria, click on that tab and Hide Filter Criteria will display). List the Event ID (62398) in the box provided, then click on **Filter**.
2. As the Events Calendar will now be updated, scroll down the list and click on the event's title.
3. Read through the event details, then scroll to the bottom and click on "Register."
  - If a box displays, "You are registering for an event outside of your area," click on "OK" to proceed, and you have successfully registered for this event on the Events Calendar.
  - If you change your mind, follow the steps given above to return to this event and click on "Cancel Registration."

As always, your Maryland Veterans Staff will be on-hand to answer any questions you may have. We thank you for your service to our country and we look forward to seeing you at the upcoming **Registered Apprenticeship Veterans Hiring Event**. Please come prepared to fill out applications or provide your résumé for open positions!

Warmest regards,

Robert Pelletier  
Regional Local Veterans Employment Representative  
Specialist

301-929-4378

Robert.Pelletier@maryland .gov

Bailey@maryland .gov

INTERNET: [www.dlrr.maryland.gov](http://www.dlrr.maryland.gov)

Gayla Jenkins-Bailey  
Disabled Veterans Outreach

301-929-4350 ext. 2006

Gayla.Jenkins-

LARRY HOGAN, GOVERNOR • BOYD K. RUTHERFORD, LT. GOVERNOR • KELLY M. SCHULZ,  
SECRETARY

# REGISTER

**You have bravely served  
your country...now let us  
serve YOU!!**

[www.mwejobs.maryland.gov](http://www.mwejobs.maryland.gov)

[dltir.maryland.gov](http://dltir.maryland.gov)

**Click on  
the  
Event  
Calendar**

## Apprenticeship Appreciation Week Veterans Hiring Event

**ARE YOU A  
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Please Join Us  
At...**

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Facilitated by  
Helmets to Hard Hats,  
Maryland Department of  
Labor, Licensing, and  
Regulations Veteran, and  
Apprenticeship Programs

Point of  
Contact Robert  
Pelletier, 301.929.4378  
[Robert.Pelletier@maryland.gov](mailto:Robert.Pelletier@maryland.gov)  
or  
Gayla Jenkins-Bailey,  
301.929.4350 ext.2006  
[Gayla.Jenkins-Bailey@maryland.gov](mailto:Gayla.Jenkins-Bailey@maryland.gov)



# BENEFITS FOR VETERANS IN REGISTERED APPRENTICESHIP



**Did you know** that Veterans have the opportunity to “earn and learn” in a Registered Apprenticeship, and may receive their GI Bill Educational Benefits?

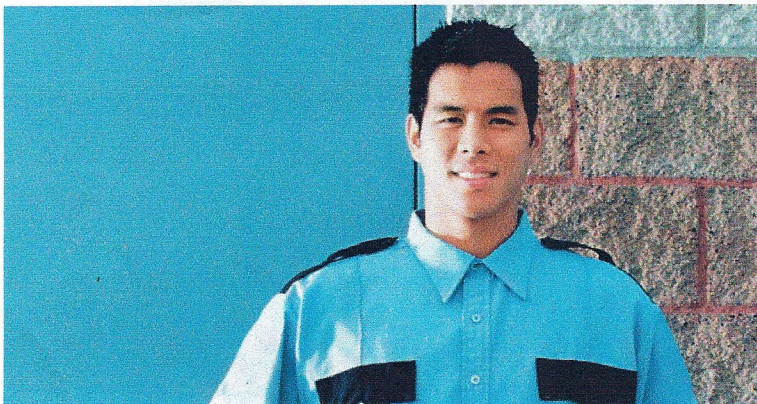
## Snapshot: Apprenticeable Occupations

- » Electrician
- » Law Enforcement Agent
- » Fire Medic
- » Truck Driver
- » Able Seaman

Eligible Veterans can use their GI Bill Educational Benefits for training and/or education.

**Registered Apprenticeship allows Veterans to learn a trade through an apprenticeship, and use their GI Bill benefits to receive a tax-free monthly stipend.**

The Post-9/11 GI Bill provides a stipend that is the equivalent of the Monthly Housing Allowance (MHA) of an E-5 with dependents (varies by employer location), and is paid in addition to the wages earned as an apprentice. Veterans continue to receive a stipend for every month of their apprenticeship. After six months of a Veteran's apprenticeship, the stipend is gradually reduced – and is offset by progressive wage increases. In addition, many Registered Apprenticeships have some classroom training, and apprentices can receive \$83 per month for books and supplies.



## What is a Registered Apprenticeship?

It's a national system of employer-driven on-the-job training delivered through partnerships with companies like yours. With a network of over 150,000 employers in more than 1,000 occupations, Registered Apprenticeship has trained millions of apprentices for over 75 years. Registered Apprenticeship is an "earn and learn" training model that combines work-based learning with related classroom instruction using the highest industry standards. When you establish a Registered Apprenticeship program, you develop a world-class workforce, enhance your company's bottom line, and retain your skilled workers.

## Benefits for Veterans in a Registered Apprenticeship

- » **A paycheck:** From day one, you will earn a paycheck guaranteed to increase over time as you learn new skills. As a veteran, your paycheck is supplemented by your GI Benefit.
- » **Working for Top Companies:** Many of America's top companies have Registered Apprenticeships, such as Ford Motor Company, UPS, Siemens, GE, and Cummins, Inc.
- » **A Career:** Once you complete your apprenticeship, you will be on your way to a successful long-term career with a competitive salary and little or no debt.

- » **Opportunity for Direct Entry** – The military has over 70,000 active apprentices in over 125 occupations, including welders, mechanics, plumbers, machinists and more. Many of today's veterans have the skills and experience beyond the entry level apprentice. Contact Office of Apprenticeship or State Approving Agency staff to learn about how you can accelerate Veterans' transition to their new career.
- » **Recruiting and Retaining Skilled Talent** – Military candidates have been trained to work for efficiency, and possess the self-discipline that many hiring managers seek. The combination of Registered Apprenticeship and the GI Benefits help keep your skilled Veteran workers.

## Getting Your Employee their GI Benefits for Registered Apprenticeship

### 1 Step One

Employers wishing to participate in a Registered Apprenticeship should contact the U.S. Department of Labor's Office of Apprenticeship for details on how to build your workforce through apprenticeship at <http://www.doleta.gov/oa> or at (202) 693-2796

If your company is already a Registered Apprenticeship Sponsor, go to Step 2.

### 2 Step Two

Contact your State Approving Agency (SAA) to have your Registered Apprenticeship program approved to offer eligible veterans the opportunity to receive GI Bill education benefits. To find the SAA in your state:

## **U.S. Department of Labor – Veterans’ Employment and Training Service (VETS)**

### **Resources to Help Employers Make Connections to Veterans**

#### **American Job Centers (AJCs)**

The Department of Labor (DOL) sponsors American Job Centers (AJCs), in 2,500 locations throughout the United States, with at least one AJC in every state. AJCs provide training, employment services, and job search assistance to job seekers and to employers. The services offered by these centers vary, but include benefits that all employers may access and receive free of charge. Many AJCs have specialized local Veterans’ Employment Representatives (LVERs) and Disabled Veterans’ Outreach Program Specialists (DVOPS) who work solely with veteran populations and can provide veteran applicant referrals. Find your local AJC/Career One-Stop Center at: [www.servicelocator.org/onestopcenters.asp](http://www.servicelocator.org/onestopcenters.asp)

The **CareerOneStop Center** located at [www.careeronestop.org/businesscenter/index.aspx](http://www.careeronestop.org/businesscenter/index.aspx) is an electronic tool available on DOL’s CareerOneStop website. The tool is designed to give businesses access to the resources they need to recruit, train, and retain a skilled workforce – from hiring and interviewing skills, to tips on where and how to recruit qualified candidates, to locating American Job Centers. Some key features of the **Business Center** include:

- . Easy-to-download reports about employment projections and concentrations, wages, and employment rates for specific areas
- . Access to local training and educational institutions
- . Listings of top industries by employment – by state, metro area, and county
- . A tool for finding military occupations related to specific civilian occupations
- . Certifications for a particular position
- . Assistance with writing job descriptions

#### **Additional Helpful Links for Employers and Veterans**

- . Employers can post online jobs (if applicable) at no-cost with the National Labor Exchange (NLX) at: [www.us.jobs](http://www.us.jobs)
- . Employers can post currently offline jobs to the NLX at no-cost through your state Job bank at: [www.careeronestop.org/JobSearch/COS\\_jobsites.aspx](http://www.careeronestop.org/JobSearch/COS_jobsites.aspx)
- . Americas’ Heroes at Work includes a step-by-step toolkit for employers interested in developing or enhancing their veterans hiring initiative. Visit: [www.americasheroesatwork.gov/forEmployers/HiringToolkit](http://www.americasheroesatwork.gov/forEmployers/HiringToolkit)
- . The National Resource Directory provides resources to connect wounded warriors, their families, and caregivers with those who support them. Visit: [www.nrd.gov/](http://www.nrd.gov/)
- . The Veterans “Employment Center” has tools and resources for service members and veterans to help with their transition to civilian employment. Visit: [www.ebenefits.va.gov](http://www.ebenefits.va.gov)

- . In My Next Move for Veterans, veterans can enter their prior military experience and link to information they need to explore information on civilian careers and related training. Visit: [www.mynextmove.org/vets/](http://www.mynextmove.org/vets/)
- . The Veterans Re-Employment Portal is designed to assist veterans with employment, Training, career planning, and financial issues after military service. Visit: [www.maps.servicelocator.org/military/onestopsearch.aspx](http://www.maps.servicelocator.org/military/onestopsearch.aspx)

### **Transition Assistance Program (TAP) Employment Workshop**

TAP was established to help meet the needs of separating service members during their period of transition in to civilian life, by offering job-search assistance and related services. TAP includes a comprehensive three-day DOL Employment Workshop given at military installations nationwide. Information on the DOL TAP Employment Workshop including the participant manual can be accessed at: [www.dol.gov/vets/programs/tap/main.htm](http://www.dol.gov/vets/programs/tap/main.htm)

For additional information, you may contact the U.S. Department of Labor's Employment and Training Administration (ETA) at (202) 693-2700, or visit: [www.doleta.gov/](http://www.doleta.gov/)

You may also contact the U.S. Department of Labor's Veterans' Employment and Training Service (VETS) at (202) 693-4700, or visit: [www.dol.gov/vets/](http://www.dol.gov/vets/)

### **Benefits for Veterans in Registered Apprenticeship**

Registered Apprenticeship allows Veterans to learn a trade through an apprenticeship, and use their GI Bill benefits to receive a tax-free monthly stipend. Eligible Veterans can apply for benefits at: [www.gibill.va.gov/apply-for-benefits/](http://www.gibill.va.gov/apply-for-benefits/) or call 1-800-442-4551. See attached Registered Apprenticeship Flyer.