

KNOW

you can serve others
in new ways.



You have focus, discipline and attention to detail. You value your team and know how to lead. Whether you're a veteran, active Reservist or member of the National Guard, we're confident that your military experience has prepared you to serve our customers and communities at PNC.

Military-Friendly Workplace

PNC has been selected as one of the nation's Top Military-Friendly Employers by *GI Jobs* (2016) and Top Veteran-Friendly Companies by *U.S. Veterans* magazine (2015). We are also a recipient of the Secretary of Defense Employer Support Freedom Award from the U.S. Department of Defense (2014).

We are proud to hire military talent and provide support through initiatives such as:

- Executive-level Military Advisory Council and a dedicated military Talent Acquisition team.
- Military Employee Business Resource Group which supports professional development, mentorship and networking opportunities.
- Partnerships with Military Officer Job Opportunities (MOJO), MBA Veterans and the U.S. Chamber of Commerce's Hiring Our Heroes program.

Rewarding Talent-Focused Culture

PNC enables military and veteran employees to enjoy rewarding careers by supporting their development and recognizing high performance. One way we do this is by providing comprehensive, role-based curriculum through PNC University. This on-demand training allows employees to pursue opportunities to improve in their current function and/or prepare for future opportunities.

We also offer competitive benefits and compensation, with a military leave policy in line with all of the provisions of the Uniformed Services Employment and Re-employment Rights Act (USERRA). Under the USERRA, PNC offers:

- Job protection for eligible military leaves, approved for up to a cumulative maximum of five years while employed by PNC.
- Potential for continued pay and benefits for specific time periods.
- Paid time off for training or active duty for reservists and members of the National Guard.
- Articles and other educational resources designed to provide support for military employees and their families as they transition into PNC's workplace and culture.

Learn more about our careers and culture at www.pnc.jobs

